

Speak Out Now! at Alta Bates 6/11/2018

Imagine if Wages = Profits

Wages are set as low as the market will bear - however much workers will work for without looking for another job. But why is it this way? We're all understaffed, we're all struggling. Why shouldn't wages be linked to profits - the more they make the more we make... because we do the work! They can't say they don't have the money when each year Summit reports record profits. They make money, we should make more, or work less at the same pay and open space for the hiring we know we need.

The Higher Up, the Less They Work

As you move up the ladder, from us workers on the ground up to the CEO and directors at the top, it seems like they get to get away with more. Bosses have a way of taking extra breaks, fudging hours, and taking privileges for themselves and their friends. We see that we're not held to the same standard.

We see this happen in the hospital, but just imagine how it is up top. They say when the cat's away the mice will play, but who watches the cat? It just shows who does the work and who benefits off of that work. We do it, and they benefit.

On the Edge

How is anyone supposed to make any sense of the future. The move will be completed by 2030, they say, but that's all they say. Meanwhile there have already been shifts, clinics closed, and some transfers. When people leave, no replacements are hired to do that work.

What is a worker at Alta Bates to do? If we're near retirement, the choice is obvious - to keep working until it's time to retire and then get out before it all falls apart with the move.

But what if you are in the middle of your career or at the beginning? No wonder everyone feels like they're on the edge.

Come Talk to Us

6:30AM-8:00AM and 2:30PM-4:00PM

Wednesdays

Summertime Blues

It's Summer, and even though the weather is nice and we might get in a barbeque or two, nothing seems to change. Census is down but we're still understaffed and overworked. And now kids are out of school and need taking care of. Summer should be a time of rest and relaxation, but instead we're singing the Summertime Blues.

Time to Change Our Mentality

There comes a time when what is perceived as normal doesn't work and we have to challenge it. Now, more than ever in recent memory, we are forced by the system to fight each other for jobs, for places to live, for health care and benefits. How's that working for us? We are working more for less, and life is more precarious than ever. It's time to change the system, starting with our mentality.

Got an idea?

We want to hear what's happening in your area! Come talk to us or send us an email! This newsletter is a tool to talk about what goes on at work and what we can do about it.

It doesn't need to be Boss's Day for me to pretend I respect you.

