**How Many Managers Does It Take?**

We have all heard the same story coming from management, that they have posted positions to be filled but for some mysterious reason nobody has been hired. They say they interview people, but they don’t work out. Or that people are not applying. Considering how many people out there are looking for jobs, it is very confusing why it is so hard to fill empty positions.

This begs the question, how many Kaiser managers does it take to hire someone? Zero, because they are actually not trying to do so.

**A Bunch of Nonsense**

We don’t know much about the specifics on Kaiser’s proposed takeaways during the current negotiations with the Coalition of Unions, but what we know is that they are going after our wages, pensions, and healthcare.

Kaiser will surely try to explain themselves arguing that these takeaways are necessary for profitability, competitiveness, and a bunch of other nonsense. But we know these attacks make no sense, especially with the way that profits are so unevenly distributed to benefit the administration.

Kaiser wants us to accept a lower raise while their CEO has received an average yearly wage increase of 63%. Kaiser wants to outsource our jobs, while the yearly wages of the CEO would be enough to hire 261 Sterile Processing Techs.

Whatever excuse Kaiser comes up with to attack us, we know it’s nothing but a bunch of nonsense.

**Kaiser Bends the Rules**

Every year, Kaiser management has us complete modules to remind us of Kaiser’s policies and compliance regulations. Management gives us a list of modules to complete and they tell us to complete them during our downtime.

Many of us don’t have time to go to the restroom outside of our break time, let alone downtime for modules. So, when does management expect us to sit down and pay attention to the new modules they make every year?

Management needs us to complete these modules so they can remain compliant with JCAHO and other regulatory bodies. But the nonsensical way they have us do it, is just another way Kaiser bends the rules to benefit themselves.

**The JCAHO Show**

For the past month, Kaiser management kept reminding us that Joint Commission (JCAHO) was coming to evaluate our facility. Management and compliance folks were busy rehearsing and nitpicking at us so we were prepared for the JCAHO show. Some even cleaned and put things away, a prime-time special viewing because it is the only time of year management will do any of the work we have to do every day.

We all know this is all for show and the hospital will only look this good and function this well for this week. If JCAHO came unannounced one day, they would witness the real show: where our patients never get adequate support or quality care because management loves to operate Kaiser with chronic understaffing. While Kaiser management deserves an Oscar for their performance, we don’t deserve to work under these conditions every single day.

JCAHO is here? Let’s make sure nurses are well staffed, the units are clean, and then we’ll all pretend we follow policies perfectly. That’s real life.

**Speak Out Now Summer BBQ!**

Join us for fun, food, music, and lively discussions about our world. Come take part in one of our multiple talks on the Environment, The Oakland Teachers Strike, and other topics. Visit our “Museum of the Capitalist Past”. Bring your children to participate in the art booth and the games section.

**When:** Sunday June 30th, 12-4pm

**Where:** San Leandro

Get your $5 ticket from your distributor. Children under 12 come in for free!