

## ***Speak Out Now at Kaiser***

### **Negotiate What?**

These so-called “negotiations” going on between our various unions and Kaiser are ridiculous. Whether it’s threats of outsourcing, new wage cuts, or retirement cuts – none of this makes sense for workers here.

Once again, Kaiser has **record profits** for 2017, \$72.7 billion in income, even more than last year and the previous year. The only thing to negotiate is how much our lives will improve – how many more full-time benefitted positions will be created, how much higher our wages will be, how much more time off we will get, and more.

We did the work! We made the money! We should see a benefit – not more takeaways. That is all there is to negotiate.

### **No Health Care for Health Care Workers**

The health care retirement benefits for nurses were severely cut in our last contract, and now Kaiser wants to cut our benefits even more. What sense does this make? We work in health care our whole lives only to have it disappear when we get older and retire? We work with elderly patients all the time and we know how important health care is. How can Kaiser even think of reducing our health care when we retire? What a bunch of hypocrites.

### **We Don’t Have to Lose!**

From constant cuts to social services to the attacks from management at work – it seems like we are under attack all the time. But what would it take to defend ourselves? What would it look like to have no takeaways and to have our demands actually met? It’s important for us to know about our own history of workers’ struggles, especially when we haven’t seen many recent examples. Come join us for a presentation and discussion about this at our next event: **March 17 at 7pm.** *(Event details on the other side of this leaflet.)*

**Stop and talk with us. We are here Wednesdays from 6:45am to 8am and 3:45pm to 5:15pm.**

**PASS THIS ON TO A FRIEND!**

### **Hide-N-Seek in the ER**

Management has been telling us for weeks that CMS (Centers for Medicare and Medicaid Services) is coming for their survey. They’ve been warning us that we need to be on our best behavior, as if we’re the ones with the problem.

In the ER, management has decided to play hide and seek. They have moved a bunch of our supplies down the hall, outside of our department, wasting our time when we don’t even have enough. This isn’t the first time they’ve done this. We’ve been using patient rooms for storage and whenever CMS comes, we’re forced to play their little game.

It is not a game to go through all this trouble searching for supplies whenever CMS comes. Kaiser should have gotten it right in the first place.

### **More EVS=No Stress for CMS**

For the CMS survey, EVS management has been making us work harder than ever. Management has us dusting every nook and cranny, shinning the floors, and making us do the same thing all over again. It’s not like the hospital should only be clean because CMS is coming.

If we had enough staff, the hospital wouldn’t be so beat up in the first place and we wouldn’t have to do anything extra when CMS comes.

### **KAI\$ER is Thriving**

Total Kaiser Income in 2016: **\$64.6 Billion**

Total Kaiser Income in 2017: **\$72.7 Billion**

Total New Members in 2017: **1.1 Million**

Total New Benefitted Positions: **Less Than Zero**

Total Upgrades to Supplies/Equipment: **None**

Total Increase in Workload: **Off the Charts**

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**Overall Assessment: KAI\$ER is Thriving**

# **THRIVING**

